



January 2006

2005 CSRMA Loss Control Program of the Year Award Winners!

The CSRMA Executive Board is proud to announce the results of the 2005 CSRMA Loss Control Program of the Year Award. This year saw an impressive eight members complete and submit the grueling ten-page application.

All applications submitted detailed workers' compensation and general liability loss control efforts that were both innovative and aggressive. The applications were scored in two general categories as described below:

1. Application: applicants were asked to describe the activities their agency engages in to control workers' compensation and general liability losses. The application accounted for 80% of the points possible.
2. Twelve-Month Loss History: The workers' compensation loss history of each applicant was compared to the pool average for the previous twelve-months. This accounted for 20% of the total points possible.

After judging the applicants, it was apparent to the Executive Board that the top two applicants had loss control programs and loss history's that deserved the special recognition of being dubbed, "2005 CSRMA Loss Control Program of the Year". Each winning agency will receive an engraved plaque and lobby banner proudly proclaiming their Agency to have a CSRMA Loss Control Program of the Year and each Agency employee will receive a jacket embroidered with the CSRMA logo and words "2005 CSRMA Loss Control Program of the Year"

The Winners this Year Include:

Agency Name: Oro Loma Sanitary District

Operations Performed: Wastewater collection, treatment and disposal

Number of Employees: 46

General Manager: Mike Cameron

Safety Officer: Larry Olivan

CSRMA Risk Control Observations: Oro Loma's risk control program has consistently been hands-on, practical and aggressive. Over the years, many of the programs and strategies for controlling risk developed by Oro Loma have been shared with other members as models. Loss control program elements that deserve special recognition include:

- Oro Loma is very involved in the CSRMA leadership. Mike Cameron has been active in CSRMA as the Chair of the CSRMA Pooled Liability Committee and also sits on the CSRMA Executive Board.
- Oro Loma is very involved in the CWEA Collections Committee and has helped make safety a leading training topic for the Bay Area Collections Committee.
- At Oro Loma, everyone is held accountable for workplace safety! Supervisors are held accountable for the safety performance of their department and employees are held accountable for their observance of safe work practices.
- Oro Loma's Loss Control Program works! From July 2004 to July 2005, Oro Loma experienced no liability claims and no worker's compensation claims.

Agency Name: Central Marin Sanitation Agency

Operations Performed: Wastewater treatment and disposal

Number of Employees: 35

General Manager: Jason Dow

Safety Officer: Elayne Haller

CSRMA Risk Control Observations: The culture at CMSA has always been one of safety. CMSA has been awarded the CSRMA Workers' Compensation Award numerous times over the years for its record of few or no claims. Special highlights of their loss control program include:

- CMSA participates with four other Marin County wastewater districts to share a full-time safety manager. This has resulted in an efficient and standardized safety program amongst agencies that often must work together.
- CMSA was a leader in helping craft the CSRMA Contractor Safety Manual. Their leadership in the area of managing contractor safety has served as an example to many other CSRMA members who adopted CMSA's contractor safety practices.
- CMSA's safety incentive program rewards all employees with 8 hours off for every six months the Agency experiences no lost time accidents.

→ CMSA has been eager over the years to participate in the development of programs and training material for the CSRMA membership. From participating and starring in the CSRMA Wastewater Ergonomics training video to sponsoring the atmospheric testing of typical respiratory hazards in a wastewater treatment plant for the CSRMA Model Respiratory Protection Program, CSRMA knows it can count on CMSA to lend a helping hand!

HONORABLE MENTION TO ALL APPLICANTS:

Agency Name: Central Contra Costa Sanitary District

Operations Performed: Wastewater treatment and disposal

General Manager: Charles Batts

CSRMA Risk Control Observations: When CCCSD says they are committed to safety, it is more than just words. Since 2003, CCCSD has budgeted over \$1.15 million dollars for employee safety enhancement projects.

Number of Employees: 255

Safety Officer: Kim Greer

Agency Name: Inland Empire Utilities Agency

Operations Performed: Wastewater treatment, collection and disposal

General Manager: Richard Atwater

CSRMA Risk Control Observations: IEUA's risk control program involves everyone. Their program actively involves employees from all levels with specific responsibilities, making their Program very fluid, dynamic and effective. Not an easy task for an organization of their size!

Number of Employees: 299

Safety Officer: Patrick King

Agency Name: Leucadia Wastewater District

Operations Performed: Wastewater collection

General Manager: Paul Bushee

CSRMA Risk Control Observations: Despite being a small agency with fewer resources than larger organizations, LCW has been a leader in adopting and customizing programs and practices CSRMA has developed to help control risk. The result is a loss control program more comprehensive and sophisticated than those of organizations many times their size.

Number of Employees: 18

Safety Officer: Leo Schemp

Agency Name: Selma Kingsburg Fowler CSD

Operations Performed: Wastewater treatment, collections and disposal

General Manager: David Michel

CSRMA Risk Control Observations: SKFCSD's loss control program has evolved over the years to the point that many of their programs are now being offered to other members looking for an example to follow. Their culture has always struck CSRMA as one where employees look out for one another and, not surprisingly, has resulted in SKFCSD winning the CSRMA Workers' Compensation Safety Award numerous times.

Number of Employees: 31

Safety Officer: Ben Munoz Jr.

Agency Name: Sewer Authority Mid-Coastside

Operations Performed: Wastewater treatment, collections and disposal

General Manager: Jack Foley

CSRMA Risk Control Observations: One fact alone sums up SAMC's commitment to worker safety –*they have not had a workers' compensation claim in 7 years!*

Number of Employees: 11

Safety Officer: Tony Pullin

Agency Name: Monterey Regional Water Pollution Control Authority

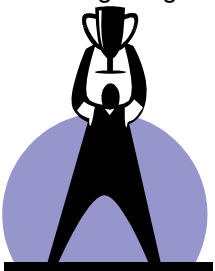
Operations Performed: Wastewater treatment and disposal

General Manager: Keith Isreal

CSRMA Risk Control Observations: MRWPCA has led the way in taking model programs developed by CSRMA and making them better! Whether it's their comprehensive, yet practical, Illness and Injury Prevention Program, their outstanding Contractor Safety Program or the innovative employee safety features installed throughout their facility, making things better is part of their culture!

Number of Employees: 81

Safety Officer: Maria Sandoval



**On Behalf of the CSRMA Executive Board,
CONGRATULATIONS TO ALL!**



Look for the 2006 CSRMA Loss Control Program of the Year Application Announcement This Summer!

*For More Information, Please Contact:
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