

****CSRMA ALERT******The CSRMA Workers' Compensation Claims Management (WCCMP) and Return to Work (RTW) Program Saves Members Money!**

Member feedback has been very positive to the updated and streamlined CSRMA Workers' Compensation Claims Management and Return to Work Program! Among the new tools most often praised are the new compliance tools that help employers address common compliance issues before an injury ever happens and the New Hire Packet. Recent legal reforms have necessitated certain obligations on the part of the employer and these tools help member agencies meet these obligations in a very simple and easy way.

How the Workers' Compensation Management Program Saves Money:

The Program is now a streamlined step by step process, complete with tools and training, to help member agencies deal with work injuries in a consistent fashion that:

- Addresses compliance with the law (avoiding the cost of litigation and penalties)
- Expedites appropriate medical treatment for the injured worker (improves medical outcomes and reduces medical costs due to delays and inappropriate care)
- Reduces vulnerability to fraud & abuse and the expense associated with it
- Increases productivity by decreasing lost work time days

How the Return to Work Program Saves Money:

The Return to Work component of the Program focuses on giving your staff the tools and training to help bring injured workers back to productive work. The step by step process and tools provided are easy to use and our CSRMA Return to Work Specialist stands ready to assist you, as needed. The Return to Work Program saves money by:

- Providing a sample task matrix with ideas of jobs that can be done at your agency by injured workers on restricted duty (broken down by occupation and type of injury/restriction)
- Tools such as the customized Employee Status Report, Work Abilities Memo, Supervisor Checklist, all make the process consistent and efficient to avoid uncertainty and the expense of litigation
- Returning injured workers to productive transitional duty, increases productivity and decreases the cost of lost time claims
- Returning injured workers to productive transitional duty is associated with expediting the resolution of the claim and decreasing the overall permanent disability.

How the "Before an Injury Happens" Component of the Program Helps Member Agencies Avoid CalOSHA Penalties:

The "Before the Injury Happens" section of the program lists common CalOSHA penalties that can be avoided. Use of these tools can save money by avoiding costly and unnecessary penalties and litigation.

To Request Access:

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